Diversity statement

Looking to publish a diversity statement for your PTA? Use our editable template to get started

Key contents of a diversity statement

1. Outline your no tolerance approach to discrimination and harassment.
2. Provide real-life examples of the actions you take to improve diversity and inclusion.
3. Describe your current projects and next steps for diversity and inclusion.
4. Invite feedback, suggestions, and input from the school community.

*Please reflect on your personal approach to diversity and inclusion and that of your PTA before using this template.*

Our approach to diversity and inclusion

At [insert name of PTA], we are committed to diversity and inclusion. As such, we strive to make our PTA accessible, inclusive and representative of the diverse voices in our school community. We do not tolerate discrimination or harassment of a person based on their gender, race, sexuality, ability, ethnicity, religion, culture or background. Acts of discrimination or harassment will be treated with the utmost seriousness and will result in [insert measures to be taken. Eg. removal from PTA committee, disciplinary meeting with PTA chair].

[insert name of PTA] believes that those who have direct lived experience of an issue are best placed to shine a light on the challenges they face. At the same time, we understand that the responsibility for solutions does not rest solely on their shoulders. Everyone is personally accountable for their own education on diversity and inclusion and for raising their voices to advocate for solutions and improvements. Through working together, we can further understand one another and provide better, more appropriate and useful services for our school.

**How do we do this?**

[Add examples of steps your PTA has taken to improve diversity and inclusion]

Some examples…

* We actively seek input from people of different backgrounds, ethnicities, genders, sexual orientations, abilities, and religions to make our events more inclusive and appropriate to the school community's needs.
* We welcome feedback, constructive criticism and suggestions from the school community.

**Current projects to improve diversity and inclusion**

[Add any steps your PTA is currently taking to improve your approach to diversity and inclusion]

For example…

* We run a kindness cup scheme where families can buy extra tickets for our raffles and fairs, which the school anonymously distributes to people in need.

**Our next steps**

[Add some future projects you have planned or events you wish to organise]

For example…

* Next year we are aiming to organise a discussion group with parents. We hope to find out what they need most from our PTA.

**We welcome your suggestions**

[insert name of PTA] values feedback and suggestions from everyone at [insert name of school]. If you would like to get in touch about our approach to diversity and inclusion, please email [insert email address] or [insert preferred means of communication].